OPM | USA Staffing

USA Staffing® Reporting: Assessment App Overview

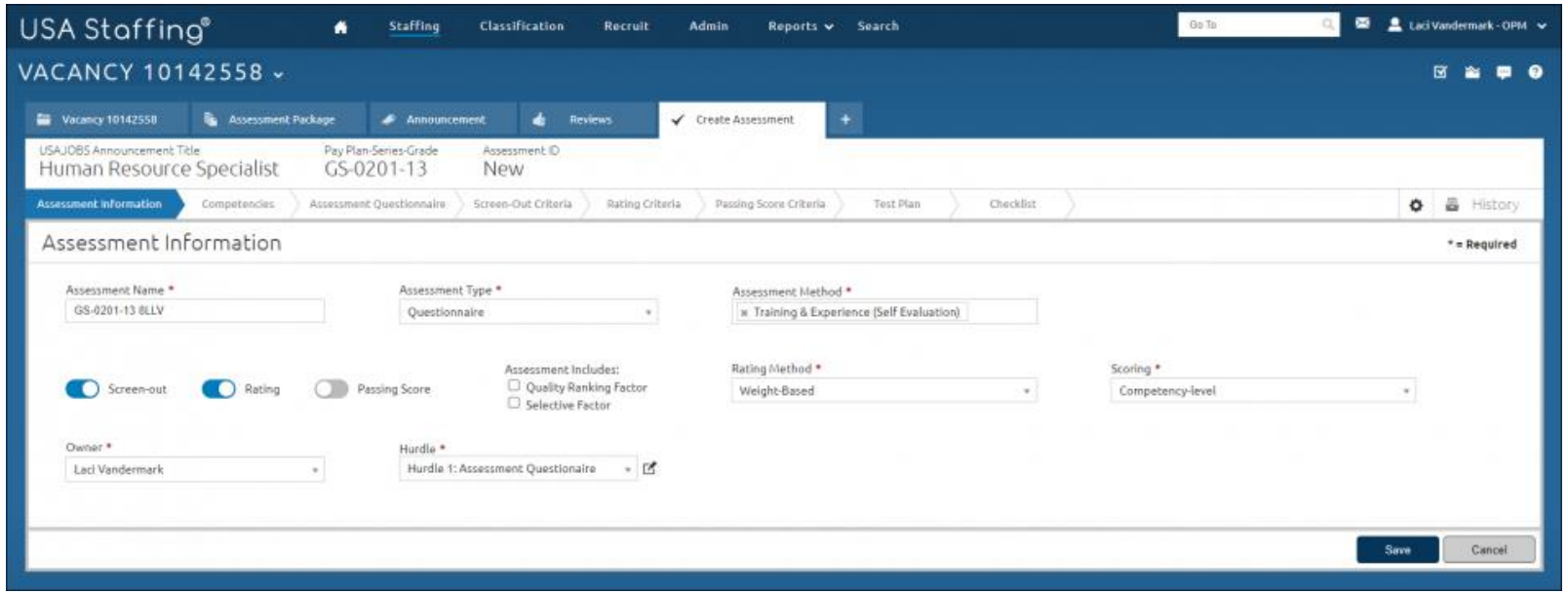
Powered by the Talent Analytics, Research, and Innovation Group (TARI)





Assessment Overview

USA Staffing® Assessments: Brief Overview



In the context of USA Staffing®, an Assessment is an optional hiring activity, where a job seeker is evaluated. An Assessment can contain Competencies, Items, Screen-Out Criteria, Rating Criteria, and Passing Score Criteria.

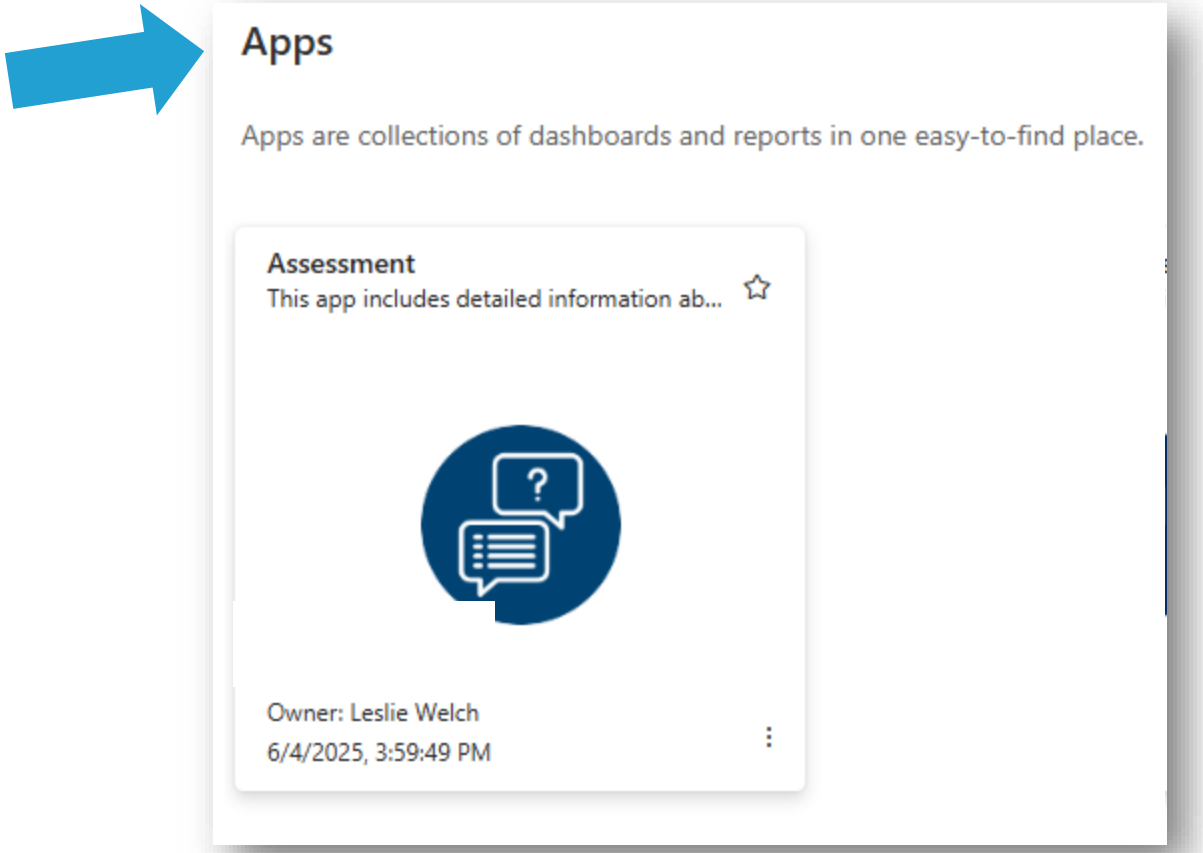
- Assessment Plan Overview | USA Staffing Online Help



USA Staffing® Assessment App: Standard Reports

- Applicant Scores by Assessment
- Assessment Items and Applicant Responses
- Assessment Types by Vacancy
- Assessments by Vacancy

Assessment-related standard reports are in the “Apps” area of the Power BI service



Applicant Scores by Assessment Report

Provides tabular data identifying the scores an applicant received on each assessment completed for each rating combination to which they applied.

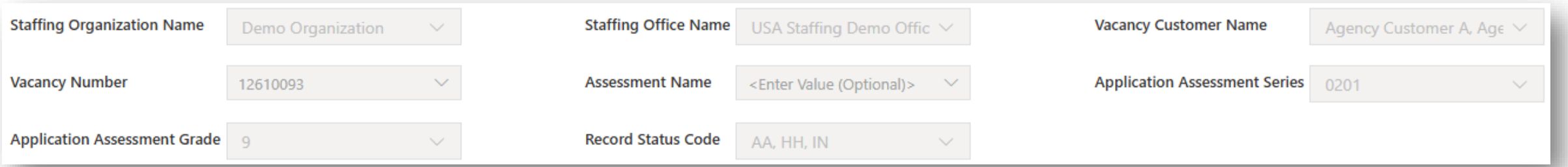
OPM | USA Staffing® : Applicant Scores by Assessment

Staffing Organization Name: Demo Organization
Staffing Office Name: USA Staffing Demo Office
Vacancy Customer Name: More than 8 Vacancy Customers Selected
Vacancy Number:
Assessment Name:
Application Assessment Series: 0201
Application Assessment Grade: 9
Record Status Code: AA, HH, IN

Staffing Organization Name	Staffing Office Name	Vacancy Number	Announcement Open Date	Announcement Close Date	Application Assessment Type	Application Assessment Name
Demo Organization	USA Staffing Demo Office	12610093	11/14/2024	1/31/2025	Questionnaire	PROD050721
Demo Organization	USA Staffing Demo Office	12610093	11/14/2024	1/31/2025	Questionnaire	PROD050721
Demo Organization	USA Staffing Demo Office	12610093	11/14/2024	1/31/2025	Questionnaire	PROD050721
Demo Organization	USA Staffing Demo Office	12610093	11/14/2024	1/31/2025	Questionnaire	PROD050721
Demo Organization	USA Staffing Demo Office	12610093	11/14/2024	1/31/2025	Questionnaire	PROD050721
Demo Organization	USA Staffing Demo Office	12610093	11/14/2024	1/31/2025	Questionnaire	PROD050721

Run Date **1/15/2026 3:56:35 PM (UTC)** **USA Staffing® Reports - Powered by the Talent Acquisition Analytics Group** **For Official Use**

Applicant Scores by Assessment Report: Parameters and Sorting



Parameters:

1. Staffing Organization Name
2. Staffing Office Name
3. Vacancy Customer Name
4. Vacancy Number
5. Assessment Name
6. Application Assessment Series
7. Application Assessment Grade
8. Record Status Grade

Default Sort for Output:

- Staffing Organization Name
  - Staffing Office Name
    - Vacancy Number
      - Assessment Name
        - Application Assess. Series
          - Application Assess. Rating Grade
            - Application Assess. Applicant Name

Assessment Items and Applicant Responses Report

Provides tabular data on vacancies, applicants, and applicant responses to assessment questions for assessments delivered within the USA Staffing application.

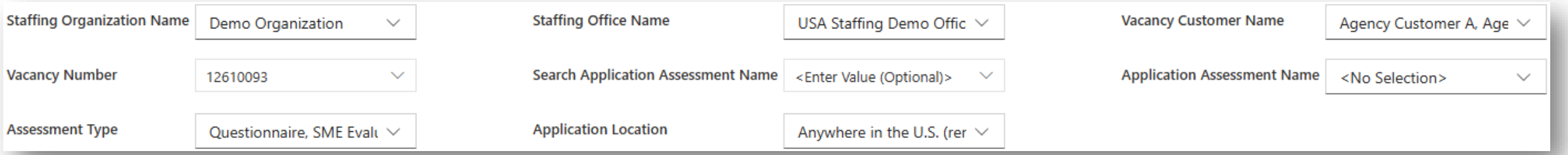
OPM | USA Staffing® : Assessment Items and Applicant Responses [Data for this report is limited to the past 18 months]

Staffing Organization Name: Demo Organization
Staffing Office Name: USA Staffing Demo Office
Vacancy Customer Name: Agency Customer A, Agency Customer B, Christinas EOP Test Customer, Christina's Test Customer, Customer 1 - Linked to Office A, Presidential Management Fellows Program, USA Staffing Demo Customer
Vacancy Number:
Application Assessment Name: <No Selection>
Assessment Type: Questionnaire, SME Evaluation
Application Location: More than 10 Applicaiton Locations Selected

Staffing Organization Name	Staffing Office Name	Vacancy Number	Vacancy Pay Plan-Series-Grade	Vacancy Job Title	Announcement Number	Announcement Open Date
Demo Organization	USA Staffing Demo Office	12610093	GS-0201-9	Human Resources Specialist	25-CBPK-12610093	11/14/2024
Demo Organization	USA Staffing Demo Office	12610093	GS-0201-9	Human Resources Specialist	25-CBPK-12610093	11/14/2024
Demo Organization	USA Staffing Demo Office	12610093	GS-0201-9	Human Resources Specialist	25-CBPK-12610093	11/14/2024
Demo Organization	USA Staffing Demo Office	12610093	GS-0201-9	Human Resources Specialist	25-CBPK-12610093	11/14/2024
Demo Organization	USA Staffing Demo Office	12610093	GS-0201-9	Human Resources Specialist	25-CBPK-12610093	11/14/2024
Demo Organization	USA Staffing Demo Office	12610093	GS-0201-9	Human Resources Specialist	25-CBPK-12610093	11/14/2024

Run Date **1/16/2026 12:00:24 AM (UTC)** **USA Staffing® Reports - Powered by the Talent Acquisition Analytics Group** **For Official Use**

Assessment Items and Applicant Responses: Parameters and Sorting



Parameters:

1. Staffing Organization Name
2. Staffing Office Name
3. Vacancy Customer Name
4. Vacancy Number
5. Application Assessment Name
6. Assessment Type
7. Application Location

Default Sort for Output:

- Staffing Organization Name
  - Staffing Office Name
    - Vacancy Number
      - Applicant Name (Last, First, Middle)

Assessment Types by Vacancy Report

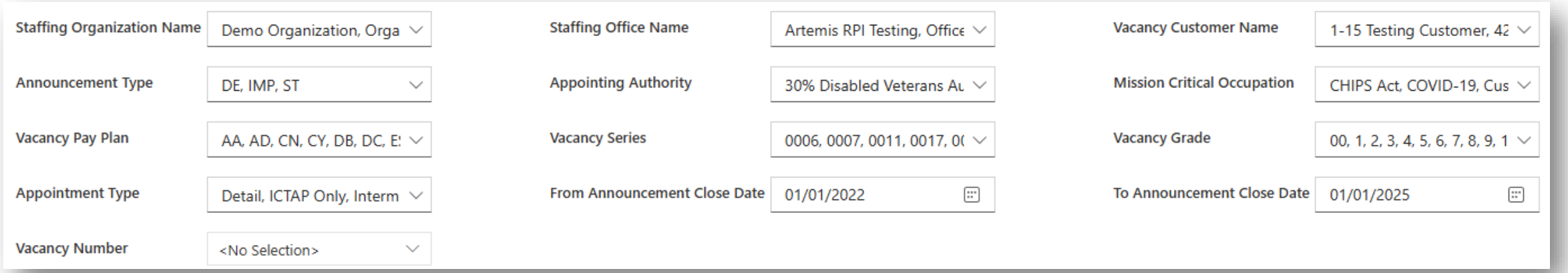
Provides tabular data on the assessment types used for a vacancy (e.g., questionnaires, manual assessments, USA Hire, SME Evaluations) as well as metrics showing the total number of applications at each major stage in the recruitment and selection process (e.g., applied, eligible, referred).

OPM | USA Staffing® : Assessment Types by Vacancy

Staffing Organization Name: Demo Organization
Staffing Office Name: USA Staffing Demo Office
Vacancy Customer Name: More than 8 Vacancy Customers Selected
Announcement Type: DE, IMP, ST
Appointing Authority: More than 10 Appointing Authorities Selected
Mission Critical Occupation: More than 10 Mission Critical Occupations Selected
Vacancy Pay Plan: More than 10 Pay Plans Selected
Vacancy Series: More than 10 Series Selected
Vacancy Grade: More than 10 Grades Selected
Appointment Type: Detail, ICTAP Only, Permanent, Presidential Management Fellows, Temporary, Term
Announcement Close Date: 01/01/2025 - 01/15/2026
Vacancy Number:

Staffing Organization Name	Staffing Office Name	Vacancy Number	Vacancy Job Title	Vacancy Pay Plan-Series-Grade	Vacancy Announcement Types	Vacancy Appointing Authorities
Demo Organization	USA Staffing Demo Office	12181299	Human Resources Specialist	GS-0201-11	DE	
Demo Organization	USA Staffing Demo Office	12503023	USAH Testing 052925	GS-0201-7	IMP	
Demo Organization	USA Staffing Demo Office	12555460	Human Resources Specialist	GS-0201-9	DE	
Demo Organization	USA Staffing Demo Office	12592650	Presidential Management Fellow (PMF)	GS-0801-00	DE	Excepted Service
Demo Organization	USA Staffing Demo Office	12596645	Presidential Management Fellow (PMF)	GS-0801-00	DE	Excepted Service
Demo Organization	USA Staffing Demo Office	12610093	Human Resources Specialist	GS-0201-9	DE	
Demo Organization	USA Staffing Demo Office	12610144	Human Resources Specialist	GS-0201-9	IMP	
Demo Organization	USA Staffing Demo Office	12645012	THIS IS FAKE Presidential Management Fellow (PMF) DO NOT APPLY	GS-0801-00	DE	Excepted Service

Assessment Types by Vacancy Report: Parameters and Sorting



Parameters:

1. Staffing Organization Name
2. Staffing Office Name
3. Vacancy Customer Name
4. Announcement Type
5. Appointing Authority
6. Mission Critical Occupation
7. Vacancy Pay Plan
8. Vacancy Series
9. Vacancy Grade
10. Appointment Type
11. Announcement Close Date Range
12. Vacancy Number (optional)

Default Sort for Output:

- Staffing Organization Name
  - Staffing Office Name
    - Vacancy Number
      - Assessment Types

Assessments by Vacancy Report

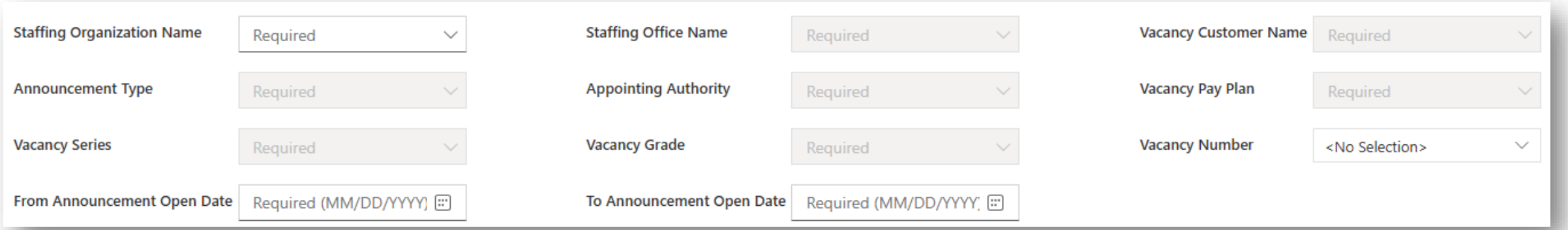
Provides tabular data on assessments included in the assessment package for a vacancy, including information about the hurdle, or stage, at which an assessment is delivered, the type and name of the assessment(s), and additional details about questionnaires, manual assessments, and SME evaluations.

OPM | USA Staffing® : Assessments by Vacancy

Staffing Organization Name: Demo Organization
Staffing Office Name: USA Staffing Demo Office
Vacancy Customer Name: More than 8 Vacancy Customers Selected
Announcement Type: DE, IMP, ST
Appointing Authority: More than 10 Appointing Authorities Selected
Vacancy Pay Plan: More than 10 Pay Plans Selected
Vacancy Series: More than 10 Series Selected
Vacancy Grade: More than 10 Grades Selected
Vacancy Number:
Announcement Open Date: 01/01/2025 - 01/15/2026

Staffing Organization Name	Staffing Office Name	Vacancy Number	Vacancy Job Title	Vacancy Pay Plan-Series-Grade	Vacancy Announcement Types	Vacancy Appointing Authorities
Demo Organization	USA Staffing Demo Office	12503023	USAH Testing 052925	GS-0201-7	IMP	
Demo Organization	USA Staffing Demo Office	12503023	USAH Testing 052925	GS-0201-7	IMP	
Demo Organization	USA Staffing Demo Office	12503023	USAH Testing 052925	GS-0201-7	IMP	
Demo Organization	USA Staffing Demo Office	12655953	Management Analyst	FP-0343-2	DE	
Demo Organization	USA Staffing Demo Office	12663705	PD Prod Deploy 0826	GS-0006-6	ST	
Demo Organization	USA Staffing Demo Office	12684449	Testing Announcement Only	GS-0089-12	DE	

Assessments by Vacancy Report: Parameters and Sorting



Parameters:

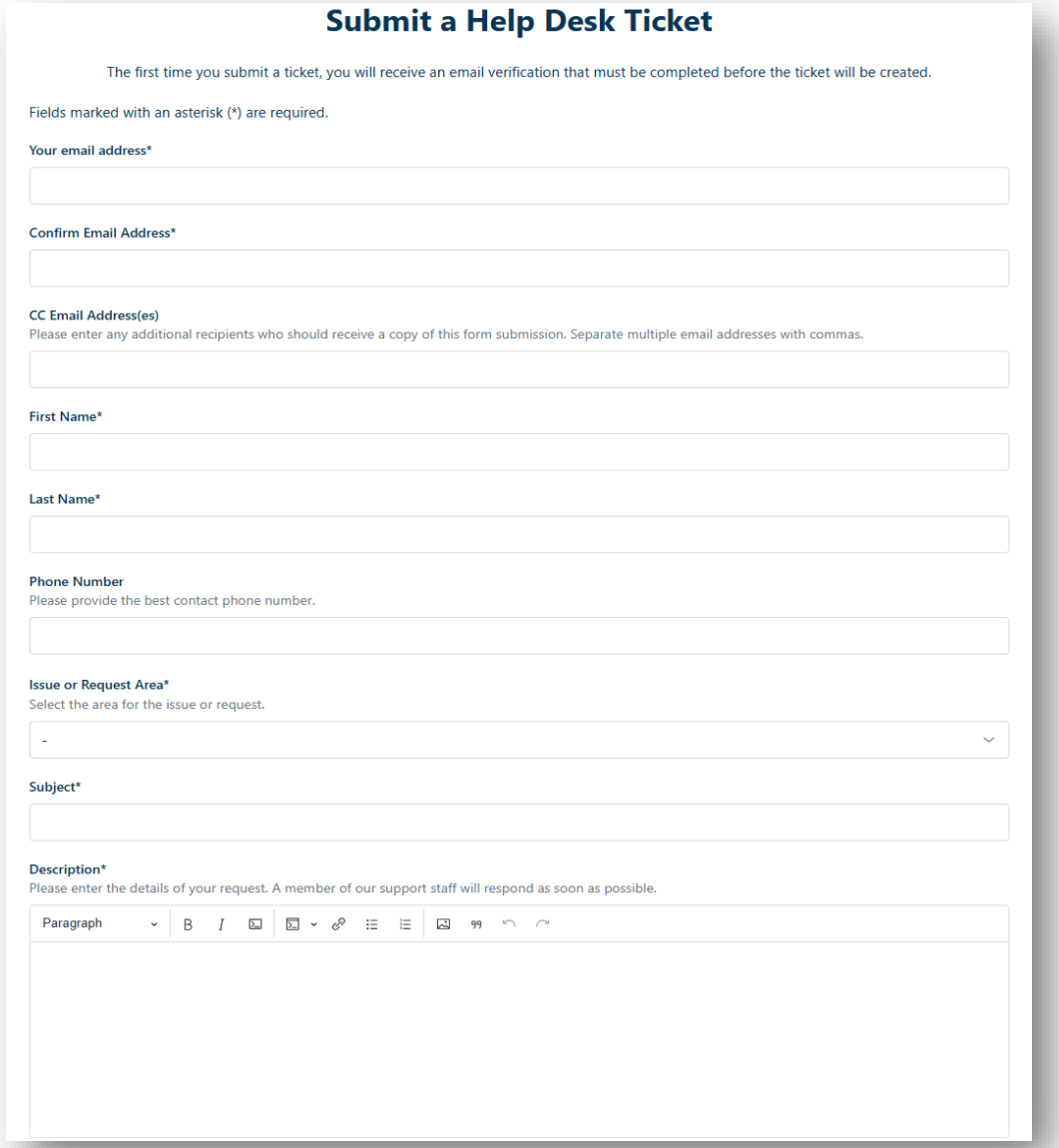
1. Staffing Organization Name
2. Staffing Office Name
3. Vacancy Customer Name
4. Announcement Type
5. Appointing Authority
6. Vacancy Pay Plan
7. Vacancy Series
8. Vacancy Grade
10. Vacancy Number (optional)
11. Announcement Open Date Range

Default Sort for Output:

- Staffing Organization Name
  - Staffing Office Name
    - Vacancy Number
      - Assessment Hurdle
        - Assessment Type
          - Assessment Name
            - Manual Assess. Method
              - Manual Assess. Method Details

Questions, Help, and Feedback

[Submit Help Ticket - USA Staffing Data Resource Center]



Submit a Help Desk Ticket

The first time you submit a ticket, you will receive an email verification that must be completed before the ticket will be created.

Fields marked with an asterisk (*) are required.

Your email address*

Confirm Email Address*

CC Email Address(es)
Please enter any additional recipients who should receive a copy of this form submission. Separate multiple email addresses with commas.

First Name*

Last Name*

Phone Number
Please provide the best contact phone number.

Issue or Request Area*
Select the area for the issue or request.

-

Subject*

Description*
Please enter the details of your request. A member of our support staff will respond as soon as possible.

Paragraph

Thank You

